



TALKING ROCK™

# HORTICULTURIST

*Are you ready to put the DREAM in Dream Team? Do you want to work in a place surrounded by ponderosa pines, crisp mountain air, a championship golf-course, and world-class amenities? Are you eager to join a collaborative team who strives for excellence and where your contributions make a BIG impact? We're hiring at Talking Rock and are looking for a Prescott-based superstar to join our spectacular group.*

## **General Purpose:**

Talking Rock Club in Prescott, Arizona is excited to announce the exceptional career opportunity of Horticulturist. Qualified candidates will thrive in a hospitality environment and be highly focused on providing superior service.

## **Key Responsibilities of the Horticulturist:**

- Oversees the care and maintenance of the turf, ornamental plants, shrubs, and trees on the facility grounds including pruning, trimming, root feeding and pest control.
- Directs and assists the staff on the planting of new vegetation, the replacement and spraying of trees and shrubs, and tending to high stress areas especially during the summer months.
- Develops detailed annual plans for the seasonal rotation of plants, flowers, etc., in the facility's various landscaped areas and flowerbeds resulting in fresh, eye-catching and pleasant flower and plant displays.
- Stays attuned with current fertilizer and pesticide application. Participates in the application of fertilizers and pesticides
- Oversees the preparation of soil plant beds, established by seed or transplants, and maintains annual perennial flowers in aesthetically pleasing arrangements.
- Oversees the operation of mechanical and power equipment utilized in the maintenance of ornamental plants and trees.
- Coordinates snow removal (where applicable).
- Assists the Manager in interviewing, hiring, training, planning, assigning, and directing work, evaluating performance, rewarding, and disciplining associates; addressing complaints and resolving problems.
- Assists in the management of department members that may include, but is not limited to: Landscapers, Foreman.

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## **Key Responsibilities of the Horticulturist cont.:**

- Assures that effective orientation and training are given to each new associate. Assists in developing ongoing training programs.
- Assists in monitoring business volume forecast and plans accordingly in areas of manpower, productivity, costs and other expenses.
- Incorporates safe work practices in job performance.
- Performs other duties as required.

## **Benefits of Joining Talking Rock Team:**

- Excellent Work Environment
- Employee Meals
- Uniforms & Supplies Provided
- Annual Holiday Bonus

## **Minimum Qualifications:**

College degree in Agronomy; and six months to one year related experience and/or training; or equivalent combination of education and experience.

## **Other Qualifications:**

- Valid Driver's License
- Pesticide Application License
- Country Club experience preferred